

EXPENDITURE ON STAFF BENEFITS in terms of MFMA Section 66

Employee Related Costs - Wages & Salaries

Details	Original Budget	Actual to Date	Available	Variance %
Allowance Housing	431,298	101,198	330,100	23.46%
Allowance Locomotion Fixed	5,958,234	1,290,469	4,667,765	21.66%
Bonuses	2,916,269	783,801	2,132,468	26.88%
Executive Packages	6,215,994	1,335,849	4,880,146	21.49%
Overtime	0	10,681	-10,681	#DIV/0!
Salaries	37,534,731	8,440,592	29,094,139	22.49%
Cellular Phone	216,000	36,453	179,547	16.88%
Standby Allowance	222,000	34,258	187,742	15.43%
Long service bonus	364,317	61,388	302,929	16.85%
Total	53,858,843	12,094,690	41,764,153	22.46%

Employee Related Costs - Social Contributions

Details	Original Budget	Actual to Date	Available	Variance %
Contributions Medical Aid	3,918,047	795,112	3,122,935	20.29%
Contributions Pension fund	1,191,512	204,936	986,576	17.20%
Contributions Provident fund	5,450,068	1,234,266	4,215,802	22.65%
Group Life Insurance	641,022	133,627	507,395	20.85%
UIF	232,838	52,536	180,302	22.56%
Workmans Compensation	457,304	0	457,304	0.00%
Total	11,890,791	2,420,478	9,470,313	20.36%

Operating Income

Directorate	Original Budget	Actual to Date	Available	Variance %
Council General	114,912,000	46,803,000	68,109,000	40.73%
Finance Services	3,487,900	1,701,226	1,786,674	48.78%
Total	118,399,900	48,504,226	69,895,674	40.97%

Income by Source

	Original Budget	Actual to Date	Available	Variance %
Interest Earned - External Investments	1,839,800	218,434	1,621,366	11.87%
Interest Earned - Outstanding Debtors	293,000	185,899	107,101	63.45%
Operating Grants & Subsidies	116,162,000	48,053,000	68,109,000	41.37%
Other Income	105,100	46,893	58,207	44.62%
Total	118,399,900	48,504,226	69,895,674	40.97%

Borrowings

Details	Balance at 01 July 2016			Balance at end of		
	Interest Paid	Debt Redeemed	Term	Interest Rate	Redeemable	
ANNUITY LOAN						
5 Years						
ABSA	13,300,000	1,026,085	717,771	12,582,229	10.25% 2020	